

The logo for TEO GARMENTS features a stylized icon on the left consisting of three horizontal bars above a circle. To the right, the word "TEO" is written in a large, bold, sans-serif font, with "GARMENTS" in a smaller, bold, sans-serif font below it.

TEO
GARMENTS

SINGAPORE - CHINA - VIETNAM - CAMBODIA - INDIA





THE ASIAN PARTNER OF CHOICE



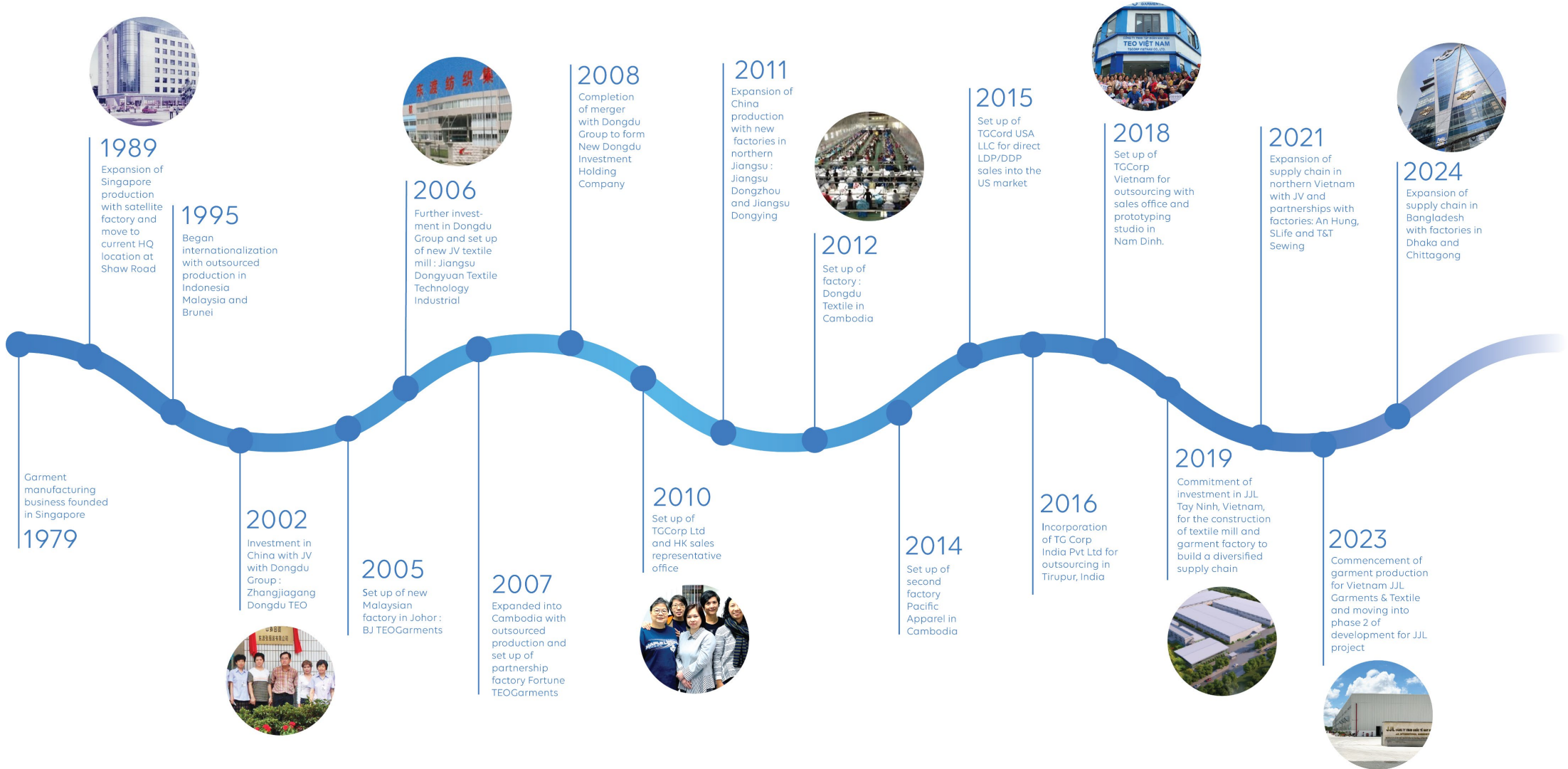
RELIABLE AND RENOWNED:
TEOGARMENTS, YOUR SOURCE FOR
INNOVATIVE AND QUALITY APPAREL

TEOGarments, known for its reliability and commitment, is your trusted destination for innovative and high-quality apparel. With a strong emphasis on customer satisfaction, we take pride in being a respected and responsible partner to clients around the world.

Specializing in quality knitwear and operating as a vertically-integrated manufacturer, our impressive suite of apparel solutions is consistently in high demand and held in high regard by internationally acclaimed retail brands and clothing labels.



MILESTONES





OUR PEOPLE

At TEOGarments, we are a united team spanning across Asia in Singapore, China, Cambodia, Hong Kong, Vietnam, and India. Committed to growth, we constantly upgrade and develop our people, ensuring we stay at the forefront of the industry. We take pride in our diverse yet unified family, dedicated to bringing excellence to the world of apparel manufacturing.





CORE VALUES

Trust



Commitment



Teamwork



Integrity



Integrity drives us to deliver promises to all different groups of stakeholders including staff, partners and customers, while achieving our purpose with high level of credibility.

Trust makes us a reliable partner based on which our good reputation has been built over the years. Trust means all staff and management shall exercise high standards of conduct to earn trust internally and externally.

Teamwork enables us to achieve common goals and causes. Teamwork means coordinated efforts in solving problems efficiently. Teamwork means constant efforts to train one and another to enhance effectiveness of the team as a whole.

Commitment enables us to be the leading parent and child garment company. Commitment means each of us is committed to continuously enhancing the quality of parent and child bonding through our technical expertise and lifestyle insights.



SUPPLY CHAIN MANAGEMENT

TEOGarments seamlessly integrates with our customers' businesses, serving as a natural extension of their operations throughout the entire apparel supply chain. With expertise in conceptualization, product development, design, materials sourcing, production, and fulfillment, we offer comprehensive end-to-end solutions.

Our integrated network of factories, coupled with data, digitalization and technology applications in the value chain, empowers us to bring our customers' ideas to life effortlessly.





GLOBAL NETWORK

TEOGarments is dedicated to supplying our clients with innovative, high-quality products at competitive prices and with the optimal lead times within our global manufacturing facilities. As a fully vertically-integrated supplier, we prioritize adding value and fostering collaboration with our partners to achieve shared goals and aspirations.





VERTICAL INTEGRATION



As a fully and vertically integrated business partner, we forge a close collaboration with our customers, working hand-in-hand to create mutual value and accomplish shared goals.

Our facilities feature comprehensive in-house capabilities, including knitting, dyeing, embroidery and printing. We consistently enhance and automate our manufacturing facilities to enhance productivity and efficiency, ensuring our competitive edge is maintained.



VERTICAL INTEGRATION

TEXTILE PRODUCTION

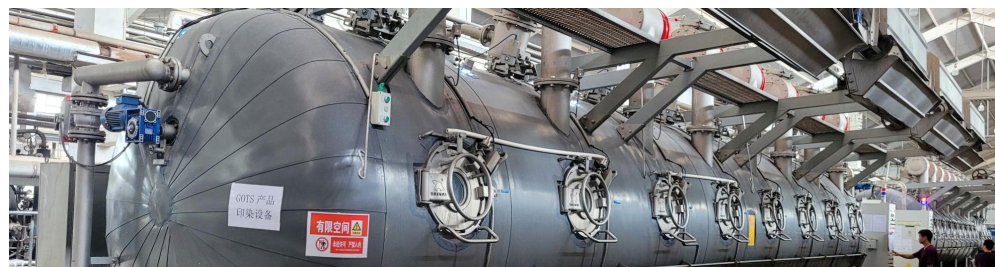
CHINA

Jiangsu Dongyuan Textile Technology Industry Co Ltd

Capacity: 800 tons / month

Capabilities : Knitting, Dyeing, Finishing, Printing, Washing

With Testing Laboratory accredited by Intertek



VIETNAM

JJL Global Textile Co. Ltd

Capacity : 500 tons / month

Under Construction, ready in 2026 Q2

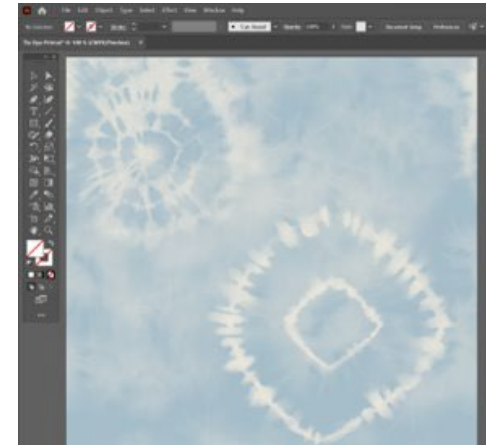


PRODUCT DESIGN & DEVELOPMENT

DESIGN & DEVELOPMENT

Each season, our in-house design team conducts comprehensive market and trend research to stay abreast of the latest developments in the industry. Working collaboratively with our customers, we co-create new products that meet their specific needs.

To provide our customers with the highest quality materials that align with current trends, we source a wide range of innovative and sustainable fabrics from our partner mills across the region. These options are carefully and thoughtfully curated to ensure that we offer the most relevant and exciting materials for our products.



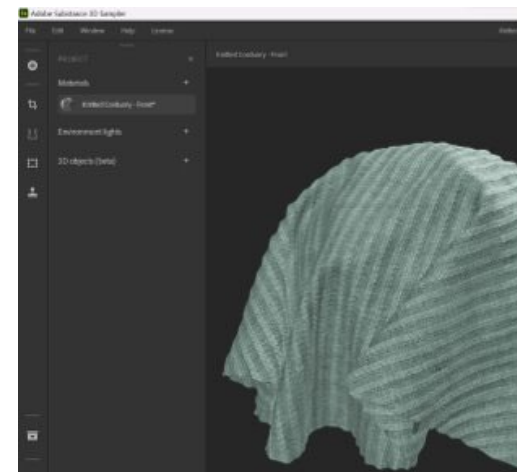


PRODUCT DESIGN & DEVELOPMENT

DIGITAL PRODUCT CREATION

Digital Product Creation in Apparel or DPC for short, refers to the process of designing and developing apparel products using 3D technologies. This creates a new product development workflow that is more efficient, sustainable and opens up new possibilities for marketing and customer experiences further downstream.

We use industry-leading software tools to create high-quality 3D samples and digital assets. Additionally, we employ 3D texturing tools which allows us to create realistic surface textures for our digital fabrics. We are also exploring generative AI to assist in product design and development by providing creative inspiration, streamlining designs and garment constructions, and enhancing personalization.





CAPABILITIES BUILDING



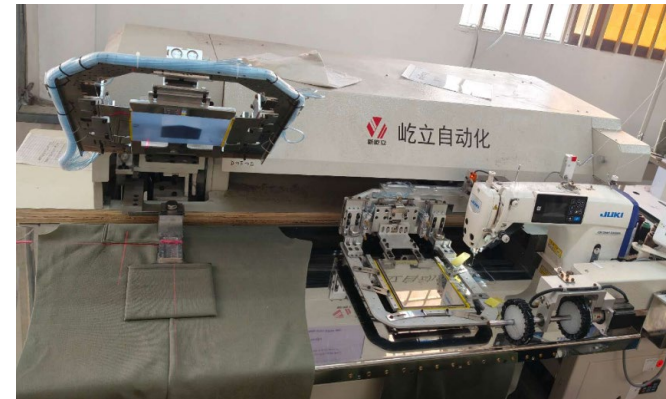
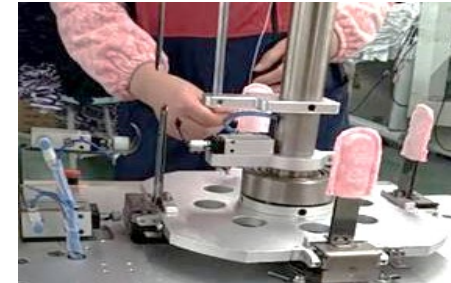
At our organization, training and skills upgrading hold paramount importance. We recognize the value of investing in the development of talents within our workforce, fostering competencies, and cultivating new capabilities.

In the factories, training is crucial because skilled workers are essential for ensuring efficiency, quality, and safety. Workers go through proper training to become adept at using new machinery, increasing productivity while adhering to strict quality standards. These investments in skills not only enhances output but also reduces errors and minimizes downtime.

AUTOMATION

In our pursuit of competitiveness, we continually enhance and automate our manufacturing facilities and processes. It is our priority to look at opportunities to leverage automation and engineering to optimize production tasks such as cutting, sewing, customization, construction, warehousing as well as quality control with precision and consistency.

This strategic approach not only reduces labour costs, deskill processes to reduce dependence on humans, increases output efficiency but also guarantees consistent quality by streamlining and optimizing each manufacturing process.

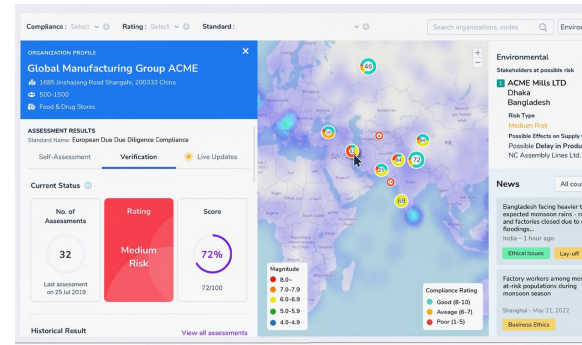


SUPPLY CHAIN MANAGEMENT

We look at integrating digital technologies, data analytics, AI and connectivity into various aspects of production and supply chains. This data is then used to optimize processes and ensure product quality. It helps management to make informed decisions about production planning, quality control, and demand forecasting.

Such supply chain technology and employment of digital technologies support our operating model in :

- Product and Raw Materials Traceability
- Quality Control eg. Machine Vision
- Inspections Management
- Testing Management
- Social Compliance Audits
- Environmental or Sustainability Management
- Insights on Supply Chain Operations and Risks
- Centralized Access to Data & Real-time Insights





GLOBAL PARTNERS

Our diverse portfolio encompasses specialty infant and children's wear, fashionable women's clothing, and active wear for men. This robust range is further bolstered by our extensive Asian business network, including factories in Vietnam and manufacturing partners in India and other regions of Asia.

Supported by our robust marketing channels in Singapore and Hong Kong, our key export markets include the US, Canada, Australia, and Japan.

BABY & CHILDRENSWEAR



MASS-RETAILERS & WHOLESALERS



ACTIVE & FUNCTIONAL WEAR





SUSTAINABILITY



SUSTAINABILITY VISION

To be the most responsible apparel company with a supply chain network which drives for positive impact on our environment and community for all our stakeholders

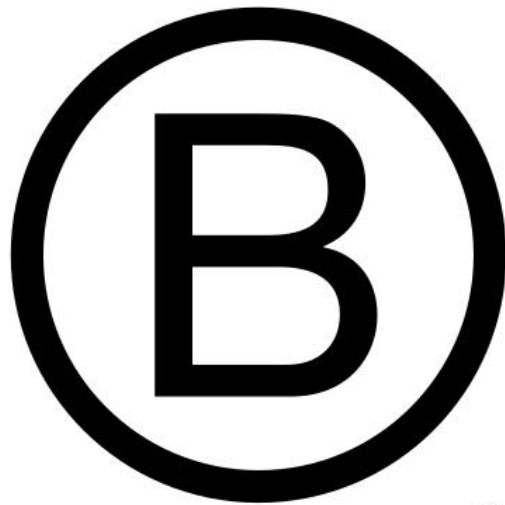
SUSTAINABILITY MISSION

To build and manage a global supply chain with an unwavering commitment in social responsibility, environmental sustainability and transparency



B CORP CERTIFIED

Certified



®

Corporation

Certified B Corporation®

TEOGarments is proud to be a Certified B Corporation, reflecting our commitment to responsible apparel manufacturing and long-term value creation across our global supply chain. This certification recognizes our efforts to uphold high standards of social and environmental performance—from ethical labor practices and operational transparency to environmental stewardship within our manufacturing processes. As a B Corp, we are accountable not only to shareholders, but to the workers, partners, communities, and ecosystems connected to our business, reinforcing our belief that high-quality garments can and should be made responsibly.

Click [here](#) to view our B Corp public profile.



Workers



Environment



Customers



Community



Governance

SUSTAINABILITY & CORPORATE SOCIAL RESPONSIBILITY



The BHive®



We have identified key material ESG issues for the company. We recognize energy consumption, solid waste, water-use and materials use as important and direct environmental impacts of our operations in a complex supply chain. The topics we had identified under the social pillar is equally important as our factories employ thousands of workers across the region.

With production textile and garment production facilities in Asia, we recognize the importance of being in line with expectations to meet new sustainability standards and environmental compliance.

We are constantly looking at ways to accelerate the pace of our sustainability implementations and explore new technologies in energy conservation as well as industrial output reduction. Environment protection and recycling remains a key focus in the company.

Click [here](#) to download our full Sustainability Report for more information.

≡ O SUSTAINABILITY & CORPORATE SOCIAL RESPONSIBILITY



In addition to addressing environmental impact, we actively undertake initiatives to assess and take responsibility for the social welfare of our stakeholders, with a particular focus on our workers.

We make substantial investments in training and skill development programs to enhance workers' knowledge and capabilities. Through skill-building workshops, technical training, and career development programs, we provide opportunities for workers to acquire the necessary skills for success and advancement in their careers.

By offering these initiatives, our aim is to promote positive social changes, aligning with our commitment to fostering a better future.



QUALITY ASSURANCE & FACILITY COMPLIANCE

TEOGarments group's manufacturing facilities adhere to global benchmarks and industry best practices. Each facility undergoes rigorous audits and certification processes to ensure compliance with the highest social and security standards.

To achieve this, we enforce stringent internal quality assurance and control measures within our manufacturing plants. Additionally, our QA system and dedicated team of independent quality officers ensures continuous monitoring of quality standards throughout every stage of production.

In pursuit of excellence, we collaborate with diverse platform partners to leverage digital tools that enhance supply chain visibility, streamline compliance management, and facilitate continuous monitoring and measurement of quality.





FACILITIES IN CHINA



ZHANGJIAGANG DONGDU TEO GARMENT CO. LTD

Location: Jiangsu Province, China

Workforce: 490

Capacity: 318,500 – 416,500 units / month

Products : Adults casual, baby & kids wear



JIANGSU DONGZHOU GARMENT CO. LTD

Location: Jiangsu Province, China

Workforce: 930

Capacity: 604,500 – 790,500 units / month

Products : Sports, active & casual wear



FACILITIES IN VIETNAM



JIL INTERNATIONAL GARMENTS CO. LTD

Location: Tay Ninh Province, Vietnam

Workforce: 1500 (Planned)

Capacity: 780,000 - 1,020,000 units / month

Products: Ladies casual, baby & kids wear



FACILITIES IN VIETNAM

JJL INTERNATIONAL GARMENTS CO. LTD





FACILITIES IN CAMBODIA



DONG DU TEXTILE (CAMBODIA) CO. LTD

Location: Phnom Penh, Cambodia

Workforce: 1450

Capacity: 942,500 - 1,232,000 units / month

Products : Baby & kids wear



PACIFIC APPAREL CO. LTD

Location: Phnom Penh, Cambodia

Workforce: 1500

Capacity: 942,500 - 1,232,000 units / month

Products : Ladies casual, baby & kids wear



FACILITIES IN CAMBODIA

DONG DU TEXTILE (CAMBODIA) CO. LTD | PACIFIC APPAREL CO. LTD





FACILITIES IN CAMBODIA



ELITE ENTERPRISE (CAMBODIA) CO LTD

Location: Phnom Penh, Cambodia

Workforce: 350

Capacity: 250,000 - 300,000 units / month

Products: Adults active & technical wear, kids wear



PRODUCTION IN CAMBODIA

OUTSOURCED | MANUFACTURING PARTNERS



LIKAI (CAMBODIA) APPAREL MANUFACTURING CO. LTD

Location: Phnom Penh, Cambodia

Workforce: 372

Capacity: 241,800 - 316,000 units / month

Products: Ladies fashion & casual wear – Knits & Woven



TONESTAR CO. LTD

Location: Phnom Penh, Cambodia

Workforce: 1000

Capacity: 600,000 - 740,000 units / month

Products: Adults fashion & casual wear – Knits & Woven



PRODUCTION IN INDIA

OUTSOURCED | MANUFACTURING PARTNERS



GLOBUS CLOTHING COMPANY

Location: Tirupur, India

Workforce: 600

Capacity: 390,000 - 510,000 units / month

Products: Ladies casual, baby and kids wear

AADITYA CLOTHINGS INDIA PVT LTD

Location: Tirupur, India

Workforce: 400

Capacity: 300,000 - 400,000 units/ month

Product: Adults casual and underwear



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Certified



Corporation



*Scan the code to
visit us!*